



# Jean Massieu Academy

"Signing, Soaring, Succeeding"



## Salary Scale 2016-2017

### Certified Teacher

Calendar Days = 187

Years Exp	Salary
0	\$43,404
1	\$44,025
2	\$44,176
3	\$45,024
4	\$45,653
5	\$46,285
6	\$46,946
7	\$47,608
8	\$48,322
9	\$48,926
10	\$49,525
11+	\$50,208

**Years 12 to 20 annual increase**  
TBA

### Stipends

Masters	\$1,200
Hard to Fill	\$2,000
* Interpreter Certification	
* High School Math	
* High School Science	
IT	\$1,750
Senior Sponser	\$600

### Administrative Assistant / School Secretary

Calendar Days = 212

Minimum	—————>	Maximum
\$25,203.00	—————>	TBA

### Interpreter / Paraprofessional

Calendar Days = 185

Minimum	—————>	Maximum
\$15,784.00	—————>	TBA

### Paraprofessional

Calendar Days = 185

Minimum	—————>	Maximum
\$14,500.00	—————>	TBA

### Bus Driver

Calendar Days = 180

\$30.00 / per route
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### Substitute Teachers

* Non-degreed	=	\$65.00/day
* College Degree or Certified Teacher	=	\$80.00/day
* Long Term Substitute	=	\$100.00/day
	=	based on an assignment of 10 or more consecutive days
* Certified Teacher pending Contract Offer	=	\$175.00/day